

## Schedule 1 - Base Salary

# Superintendent of Schools Regulation

Level	Salary Range		
	Minimum Salary	School Board Maximum (Midpoint) Salary	Absolute Maximum Salary
5	\$235,000	\$260,000	\$275,000
4	\$178,000	\$203,000	\$228,000
3	\$166,000	\$188,000	\$210,000
2	\$145,000	\$174,000	\$198,000
1	\$60,000	\$110,000	\$130,000

*School boards and superintendents may negotiate a base salary up to a midpoint, or school board maximum. Any salary between the school board maximum and absolute maximum requires Ministerial approval. Requests for approval to pay above the school board maximum should only be made in exceptional cases, such as to recognize unique recruitment challenges. These requests will be required to go through a specific process, which will be outlined to school boards in the future.*

**NOTE:** For the purposes of the Regulation, superintendent means a superintendent of schools whose appointment has been approved in accordance with the School Act and includes an individual appointed as an acting superintendent.

### Level 5:

- Calgary Roman Catholic Separate School Division No. 1
- Calgary School District No. 19
- Edmonton Catholic Separate School District No. 7
- Edmonton School District No. 7

### Level 4:

- Battle River Regional Division No. 31
- Black Gold Regional Division No. 18
- Chinook's Edge School Division No. 73
- Christ the Redeemer Catholic Separate Regional Division No. 3
- Elk Island Catholic Separate Regional Division No. 41
- Elk Island Public Schools Regional Division No. 14
- Foothills School Division No. 38
- Fort McMurray Public School District No. 2833
- Fort McMurray Roman Catholic Separate School Division No. 32
- Golden Hills School Division No. 75
- Grande Prairie School District No. 2357
- Greater St. Albert Roman Catholic Separate School District No. 734
- Lethbridge School District No. 51
- Medicine Hat School District No. 76
- Northern Lights School Division No. 69
- Palliser Regional Division No. 26
- Parkland School Division No. 70
- Peace Wapiti School Division No. 76
- Red Deer Catholic Regional Division No. 39

- Red Deer Public School District No. 104
- Rocky View School Division No. 41
- St. Albert Public School District No. 5565
- Wolf Creek School Division No. 72

### Level 3:

- Buffalo Trail Public Schools Regional Division No. 28
- Evergreen Catholic Separate Regional Division No. 2
- Fort Vermilion School Division No. 52
- Grande Prairie Roman Catholic Separate School Division No. 28
- Grande Yellowhead Public School Division No. 77
- Grasslands Regional Division No. 6
- Greater North Central Francophone Education Region No. 2
- Holy Spirit Roman Catholic Separate Regional Division No. 4
- Livingstone Range School Division No. 68
- Northern Gateway Regional Division No. 10
- Pembina Hills Regional Division No. 7
- St. Paul Education Regional Division No. 1
- St. Thomas Aquinas Roman Catholic Separate Regional Division No. 38
- Sturgeon School Division No. 24
- Westwind School Division No. 74
- Wetaskiwin Regional Division No. 11
- Wild Rose School Division No. 66

### Level 2:

- Aspen View Public School Division No. 78
- Canadian Rockies Regional Division No. 12
- Clearview School Division No. 71
- East Central Alberta Catholic Separate School Regional Division No. 16
- East Central Francophone Education Region No. 3
- Foundation for the Future Charter Academy Charter School Society\*\*
- High Prairie School Division No. 48
- Holy Family Catholic Regional Division No. 37
- Horizon School Division No. 67
- Lakeland Roman Catholic Separate School District No. 150
- Living Waters Catholic Regional Division No. 42
- Medicine Hat Catholic Separate Regional Division No. 20
- Northland School Division No. 61
- Northwest Francophone Education Region No. 1
- Peace River School Division No. 10
- Prairie Land Regional Division No. 25
- Prairie Rose School Division No. 8
- The Southern Francophone Education Region No. 4

### Level 1:

- Almadina School Society
- Aurora School Ltd.
- Boyle Street Education Centre
- Calgary Arts Academy Society
- Calgary Girls' School Society
- CAPE-Centre for Academic and Personal Excellence Institute
- Connect Charter School Society
- Mother Earth's Children's Charter School Society
- New Horizons Charter School Society
- Suzuki Charter School Society
- Valhalla School Foundation
- Westmount Charter School Society